

# TIMELESS RESOURCES HOLDINGS LIMITED

## 天時資源控股有限公司

(Incorporated in Hong Kong with limited liability)
(Stock code: 8028)

#### **CULTURE STATEMENT**

#### Vision and Mission

To create value to shareholders and stakeholders with growth by carrying out the operations professionally, safely, environmentally friendly and sustainably in an ethical manner.

### **Core Value**

#### 1. Integrity

Act with honesty and integrity in line with moral principles.

## 2. Fairness

Promote fairness in the workplace, treat everyone equally and reject discrimination.

## 3. <u>Ethical Business Practices</u>

Encourage ethical conduct and commitment to compliance with the law.

### 4. Safety

Work safely, care for others, and actively encourage safe practices to prevent accidents and injury.

## 5. Open Communication

Create an environment of mutual respect, open to and value diverse views to achieve better outcomes and encourage sharing of ideas and discussion.

## 6. <u>Improvement</u>

Explore every opportunity to improve performance, strive for the best and be reliable.